



## **NOTICE**

### **Discrimination is Against the Law**

As a recipient of Federal financial assistance, Changes® McKinney does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of race, color, creed, gender, gender identity, sexual orientation, religion, national origin, physical capability (disabilities) or veteran status in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by Changes® McKinney directly or through a contractor or any other entity with which Changes® McKinney arranges to carry out its programs and activities.

Changes® McKinney:

- Provides free aids and services to people with disabilities to communicate effectively such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
  
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, please contact our Hospital Patient Advocate at 972-242-4114. If you believe that Changes® McKinney has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Hospital Patient Advocate, (1820 N. Lake Forest Drive, McKinney, TX 75071, 469.634.1270).

You can file a grievance in person or by mail. If you need help filing a grievance, Changes® McKinney's Patient Advocate is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the Office of Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at: US Department of Health & Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019. Complaint files are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-972-242-4114 (TTY: 1-972-242-4114)

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-972-242-4114 (TTY: 1-972-242-4114)。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-xxxxxx-xxxx (TTY: 1-972-242-4114).

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-972-242-4114 (ATS :1-972-242-4114).

주의: 한국어를 사용하시는 경우, 언어지원 서비스를 무료로 이용하실 수 있습니다. 1-xxxxxx-xxxx (TTY: 1-972-242-4114)번으로 전화해 주십시오

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-972-242-4114 (ATS :1-972-242-4114).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-972-242-4114 (TTY: 1-972-242-4114).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-972-242-4114 (телетайп: 1-972-242-4114).

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-xxx-xxxxxxx (TTY:1-972-242-4114) まで、お電話にてご連絡ください。

PAUNAWA: Kung nagsasalitakang Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-972-242-4114 (TTY: 1-972-242-4114).

امشدرای ران: صورت ز ا هسلات، کند وگتنگ فار ز ان عدار :مچوت ف :اشد. 1-972-242-4114 (TTY: 1-972-242-4114) تماس یزد

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-972-242-4114 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 1-972-242-4114).

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาไทยฟรี โทร 1-972-242-4114 (TTY: 1-972-242-4114).

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም አርዳታ ድርጅቶቻችን በ18 ሊያገዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-972-242-4114 (መስማት ለተሳናቸው: 1-972-242-4114).

ान दनु होसः तपाइले नेपाल बो नह छ भन तपाइको िन भाषा सहायता सवाह नःश पमा उपल छ । फोन गनु होसर् 1-972-242-4114 (टटवाइः 1-972-242-4114) ।

Dèdènià kedyédé gbo: Ojù ké m̀ [Bàsóò-wùdù-po-nyò] jù ní, níí, à wuḍu kà kò d̀ò po-poò b̀é in m̀ gbo kpáa. 1-972-242-4114 (TTY: 1-972-242-4114)

Nti: O buri na asu lbo, asusu aka osusu n'efu, defu, aka. Call 1-972-242-4114 (TTY: 1-972-242-4114).

AKIYESI: Bi o ba nsọ èdè Yorùbú ofé ni iranlọwọ lori èdè wa fun yin o. E pe ẹrọ-ibanisọrọ yi 1-972-242-4114 (TTY: 1-972-242-4114).

Wann du[Deutsch (Pennsylvania German/Dutch)]schwetzsch, kannsch du mitaus Koschte ebbergricke, ass dihr helft mit die englisch Schprooch. Rufsellinummer uff: Call 1-xxx-xxxxxxx (TTY: 1-972-242-4114).

သတင်းပို့ရန် - အစောင့် သင် ညွှန်ချမ်း စကားစာ ဝေပေးပါက ဘေးသားစကားအကအ ညှိအခမဲ့။ သို့ အကြောင်း စဉ်းစားဆောင်ရွက်ပေးပါမည်။ ဖုန်းနံပါတ် 1-972-242-4114 (TTY: 1-972-242-4114) သို့ ဖုန်းခေါ်ဆိုပါ။

AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-972-242- 4114 (TTY: 1-972-242-4114).

आनंद: यद आप हदी बोलते ह तो आपके िलए मु म भाषा सहायता सेवाएं उपलब्ध ह। 1-972-242-4114 (TTY: 1-972- 242-4114) पर कॉल करा।

ໂປດຊາບ: ຖ້າ ທ່ານ ກ່າວ ັ້ງ ພາສາ ລາວ, ການ ບໍລິ ການ ຈໍ ວຍ ເຫຼື ອດ ັ້ງ ພາສາ, ໂດຍ ບໍ ັ້ ສັ ດ ັ້ ງ, ເພື່ ັ້ ອມ ໃຫ້ ທ່ານ. ໂທ 1-972- 242-4114 (TTY: 1-972-242-4114).

LUSCEEV: Yogtias kojhais lus Hmoob, cov kev pabtxog lus, muaj kev pab dawb rau koj. Hurau 1-972-242-4114 (TTY: 1-972-242-4114).

KUMBUKA: Ikiwa unazungumza Kiswahili, unaweza kupata, huduma za lugha, bila malipo. Piga simu 1-972-242- 4114 (TTY: 1-972-242-4114).

ATTENZIONE: Incasola lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-972-242-4114 (TTY: 1-972-242-4114)

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-972-242-4114 (телетайп: 1-972-242-4114).

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-972-242-4114 (TTY: 1-972-242-4114).

LUSCEEV: Yogtias kojhais lus Hmoob, cov kev pabtxog lus, muaj kev pab dawb rau koj. Hurau 1-972-242-4114 (TTY: 1-972-242-4114).

ال - پ د س ا ب م ت ف م خدمات مدد زان و ک آپ و ت، پ لوب اردو آپ ا ر: خ د ل ر  
ک 1-972-242-4114 (TTY: 1-972-242-4114).

Hagsesda: iyuhno hyiwoniha [tsalagi gawonihisdi]. Call 1 – 972-242-4114 (TTY: 1-972-242-4114)

ال - پ د س ا ب م مفت خدمات مدد زان کو آپ تو، پ بول اردو آپ ا ر: خ د ل ر  
ک 1-972-242-4114 (TTY: 1-972-242-4114).

ಶುಭಾ: જો તમજરાતી બોલતા છો, તો િન: કુ ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-972-242-4114 (TTY: 1-972-242-4114).